

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

MVP VT Plus Bronze 5

Coverage Period: 01/01/2020–12/31/2020

Individual/Family

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com/vermont. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$7,600 individual /\$15,200 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes, Preventive Care, Tier 1 Prescription Drugs, First 3 Primary Care, Mental Health and Substance Abuse office visits	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$7,600 individual /\$15,200 family. Includes Diabetic Supplies and Equipment.  Medical and Pharmacy Out of Pocket Limits are combined.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-800-348-8515 for a list of network providers.	You pay the least if you use a provider in the IHCP tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	0% coinsurance, Deductible applies	Not covered	First 3 visits no Deductible
	Specialist visit	No charge	0% coinsurance, Deductible applies	Not covered	None
If you visit a health care provider's office or clinic	Other practitioner office visit	No charge for Chiropractic Care, Physical and Occupational Therapy	0% coinsurance, Deductible applies for Chiropractic Care, Physical and Occupational Therapy	Not covered	No visit limit for Chiropractic Care.
	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - No charge; Lab Facility - No charge; Radiology Office - No charge; Radiology Facility - No charge	Lab Office - 0% coinsurance, Deductible applies; Lab Facility - 0% coinsurance, Deductible applies; Radiology Office – 0% coinsurance, Deductible applies; Radiology Facility - 0% coinsurance Deductible applies	Not covered	Lab Office - First 3 visits no Deductible; Lab Facility - None; Radiology Office - PCP: First 3 visits no Deductible & Spec: None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - No charge; Facility - No charge	Office - 0% coinsurance, Deductible applies; Facility - 0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some services

		What You Will Pay			
Common Medical Event			Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 (Generic drugs)	No charge	Retail \$30/prescription Deductible does not apply; Mail order \$75/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order, VBID retail copay is \$3/mail order \$7.50
If you need drugs to treat your illness or condition More information about prescription drug coverage is	Tier 2 (Preferred brand drugs)	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some prescriptions. 30 day retail/90 day mail order, VBID retail copay is \$3/mail order \$7.50
www.mvphealthcare. com/vermont	Tier 3 (Non-preferred brand drugs)	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some prescriptions. 30 day retail/90 day mail order, VBID retail copay is \$3/mail order \$7.50. Includes Diabetic Supplies and Equipment
	Tier 4 Specialty drugs	Covered as noted in Tier 1, Tier 2 and Tier 3 classes.	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some prescriptions. 30 day supply available through Specialty Pharmacy
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some services
outpatient surgery	Physician/surgeon fees	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some services

		What You Will Pay				
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	No charge	0% coinsurance Deductible applies	0% coinsurance Deductible applies	None	
If you need immediate medical attention	Emergency medical transportation	No charge	0% coinsurance Deductible applies	0% coinsurance Deductible applies	None	
	<u>Urgent care</u>	No charge	0% coinsurance Deductible applies	0% coinsurance Deductible applies	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some services	
	Physician/surgeon fees	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some services	
If you need mental health, behavioral	Outpatient services	No charge	0% coinsurance Deductible applies	Not covered	First 3 visits no Deductible	
health, or substance abuse services	Inpatient services	No charge	0% coinsurance Deductible applies	Not covered	None	

		What You Will Pay			
Common Medical Event	I Event May Need Provider (IHCP) Provider (You will pay (You will pay the least) Mon-IHCP In-Network Provider (You will pay the			Limitations, Exceptions, & Other Important Information	
	Office visits	No charge	0% coinsurance Deductible does not apply	Not covered	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	No charge	0% coinsurance Deductible applies	Not covered	preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	No charge	0% coinsurance Deductible applies	Not covered	elsewhere in the SBC (i.e. ultrasound).
	Home health care	No charge	0% coinsurance Deductible applies	Not covered	None
If you need help recovering or have	Rehabilitation services/ Habilitation services	No charge	OP ReHab: 0% coinsurance Deductible applies; IP ReHab: 0% coinsurance Deductible applies	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 30 combined PT/OT/ST outpatient and office visits per plan year, IP ReHab: None
other special health needs	Skilled nursing care	No charge	0% coinsurance Deductible applies	Not covered	None
	Durable medical equipment	No charge	0% coinsurance Deductible applies	Not covered	Prior Authorization is required for some items
	Hospice services	No charge	0% coinsurance Deductible applies	Not covered	None

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	No charge	0% coinsurance Deductible applies	Not covered	One eye exam per year to age 21
	Children's glasses	No charge	0% coinsurance Deductible applies	Not covered	One pair per year to age 21
If your child needs dental or eye care	Children's dental check-up	No charge	Class 1: 0% coinsurance, Deductible does not apply Class 2: 0% coinsurance, Deductible applies Class 3 and Orthodontic: 0% coinsurance, Deductible applies	Not covered	Two dental exams per year up to age 21. Adult Dental is not covered

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

• Non-Emergency care when traveling outside the U.S

Cosmetic Surgery

• Routine Eye Care (Adult)

• Dental Care (Adult)

• Routine Foot Care (Routine Foot Care for Diabetes is covered)

Hearing Aids

Long-Term Care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Abortion

Infertility Treatment

• Bariatric Surgery (Requires Prior Authorization)

Private-Duty Nursing

• Chiropractic Care

· Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277

www.mvphealthcare.com/vermont members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

MVP Health Care Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301

Toll Free: 1-800-348-8515 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the Vermont Department of Financial Regulation at 1-800-631-7788 or dfr.vermont.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Vermont Legal Aid at 1-800-889-2047 or vtlegalaid.org.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

То	see examples of how this	plan might cover costs for	a sample medical situation,	see the next section.———	
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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,600
■ Specialist	\$0
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Hospital (facility) \$0 \$0

Other

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$13,800

In this example, Peg would pay:

Cost Sharing				
Deductibles	\$0			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$60			

## **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,600
■ Specialist	\$0
Hospital (facility)	\$0
■ Other	\$0

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

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In this example, Joe would pay:				
Cost Sharing				
Deductibles	\$0			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$60			
The total Joe would pay is	\$60			

\$7.800

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$7,600
■ Specialist	\$0
Hospital (facility)	\$0
■ Other	\$0

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

Total Example Cost	φ1,300	
In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$0	

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